

ANGUS INDUSTRIES

Employee Owned

Angus-Palm Watertown Voluntary Self-Identification (Confidential – For Statistical Use Only)

We are an Equal Opportunity Employer and do not discriminate on the basis of race, religion, color, national origin, ancestry, gender, gender identification, disability, pregnancy, age, military status, veteran status, genetic information or any other classification protected by federal, state or local law.

As required by law, we must record certain information to be made a part of our Affirmative Action Program. The information below will be kept separate from the application and used only for the necessary information for Affirmative Action reporting.

Completion of this data is voluntary and will not affect your opportunity for employment, or terms or conditions of employment, if hired.

Please return this page with your application. We appreciate your cooperation.

A written copy of this Affirmative Action Program is available for inspection by any employee, or applicant for employment, during normal business hours, in the Human Resources Department. Interested persons should contact the Affirmative Action Officer at 605.884.1451 for assistance.

Date _____ Position Applied for _____

Name _____
Last First Middle

Please identify where you learned about an employment opportunity with this organization:

- | | |
|--------------------------------------------|------------------------------------------------------------------------|
| <input type="checkbox"/> Employee Referral | <input type="checkbox"/> Employment Agency/Recruiter |
| <input type="checkbox"/> Walk-In | <input type="checkbox"/> Website |
| <input type="checkbox"/> Job Fair | <input type="checkbox"/> Radio |
| <input type="checkbox"/> Advertisement | <input type="checkbox"/> South Dakota Department of Labor & Regulation |
| <input type="checkbox"/> Friend/Relative | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Newspaper | |

AFFIRMATIVE ACTION SURVEY

Government agencies require periodic reports on the race, ethnicity and gender of applicants. This data is for analysis and affirmative action only. Submission of information is voluntary.

GENDER

Check one: Male Female

RACE/ETHNIC GROUP

Please check one of the descriptions below corresponding to the race/ ethnic group with which you most identify:

- Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands.
- American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races.

FOR HUMAN RESOURCES DEPARTMENT USE ONLY

Position(s) Considered For: _____ Date: _____